

Pascal Le Merrer

Software Crafter: being professional, learn and share

With an extensive expertise in software development, particularly in Web technologies, I excel as both a technical and methodological leader.

Work Experience

Lead Developer / Software Expert

Orange SA  2025 - 2026  Cesson-Sévigné

I led the development of a cybersecurity software, improved the architecture, reduced the technical debt and improved the development practices of the team.

Head of Software Development

Yaso Santé  2023 - 2025  Full remote

I led software development for this SaaS startup, overseeing all technical initiatives. In addition to writing a large part of the software, my role included ensuring features were delivered on time with a satisfying quality level, making technology decisions, dealing with production issues, managing technical debt, and ensuring security by design and user-friendly ergonomics.

Senior Software Developer

Alma (almapay.com)  2021 - 2023  Cesson-Sévigné

I played a key role in developing new strategic products, enhancing the software architecture, methodologies and security for this fintech scaleup.

Lead Developer / Software Expert

Orange SA  2004 - 2021  Cesson-Sévigné

As a key contributor to product development, I spearheaded the entire lifecycle from needs analysis to production deployment, primarily in web technologies. My role extended beyond technical implementation, encompassing UI/UX design to ensure optimal user experience. I fostered team growth by enhancing skills and efficiency while maintaining a positive work environment. Concurrently, I developed and conducted training programs on Git, Docker, functional programming, and Agile methodologies. To promote knowledge sharing and continuous learning, I established internal developer communities and orchestrated numerous conferences and coding dojos.

Lead Developer

Softeam, on assignment at France Télécom  2003 - 2004  Cesson-Sévigné

I assumed a pivotal role in overhauling the software architecture for the Wanadoo Photo service. This responsibility led to me spearheading a team of 15 developers. Notably, I pioneered the introduction of Agile methodologies at France Telecom, marking a significant shift in their development practices.

Lead Developer

Wokup! SA  2000 - 2003  Cesson-Sévigné

At this emerging startup, I led the design and development of Java-based rich client applications for mobile websites. Leading a team of 8 developers, I implemented Extreme Programming methodologies to drive innovation and efficiency in our fast-paced environment.

Automation engineer

GIAT industries  1995 - 2000  Rennes

Spearheaded the end-to-end design of embedded systems, integrating both hardware and software components to create robust and efficient solutions

Automation technician





Forclum SA, then Clemessy SA  1988 - 1995  Various locations

I designed and deployed automated systems, mainly for the automobile industry.







Skills

- ★ Software architecture
- ★ APIs, distributed systems, observability
- ★ Python, Kotlin, JS, Elm, Go...
- ★ HTML, CSS
- ★ Object Oriented programming
Functional Programming
- ★ TDD, BDD, DDD
- ★ E2E Tests
- ★ Agile, Getting Real, Lean Startup
- ★ Docker, Git, Linux, GCP, Keycloak
- ★ Event storming, story mapping
- ★ SQL, NoSQL
- ★ Cybersecurity, security by design
- ★ Software eco-design
- ★ Ergonomic design
- ★ Graphic design
- ★ Team management,
developer experience
- ★ Leadership, organization
- ★ Pedagogy
- ★ Communication
- ★ Fluent English. TOEIC : 950/990




Communities

-  Founder of SoCraTes Rennes
-  Co-organizer of meetups:
Software Crafters Rennes
-  Co-organizer of the Breizhcamp
conference
-  Publisher of the **Craft Letter**
technical watch newsletter

Education

- Master's Degree in Software Engineering
 2013  ISTIC Rennes
- University Degree in Software Engineering
 2000  IFSIC Rennes
- University Degree in Electrical Engineering
 1987  IUT de Nantes

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